

August 18, 1993  
IMPLEMENT.MOT\CMM

Introduced by: RON SIMS  
Proposed No.: 93-662

MOTION NO. 9116

1  
2 A MOTION requesting the Executive to take  
3 steps to implement the employee  
4 suggestion program, and making a Council  
5 appointment to the employee suggestion  
6 evaluation committee.

7 WHEREAS, the public benefits from efforts to reduce the  
8 cost of providing County services and from efforts to tangibly  
9 improve the delivery of services to it, and

10 WHEREAS, employees of King County benefit from the  
11 opportunity to creatively address the problems entailed by  
12 serving the public effectively, efficiently, and at less cost,  
13 and

14 WHEREAS, ideas to streamline the delivery of services and  
15 to reduce costs cannot occur in a vacuum and need official  
16 encouragement and recognition, and

17 WHEREAS, mechanisms to encourage creative thinking  
18 designed to create tangible cost reductions and service  
19 delivery improvements are not a normal part of a government's  
20 operating structure, and

21 WHEREAS, the best way to solicit suggestions is by way of  
22 a structured program which offers recognition for the fruits of  
23 creative employee thinking and by offering concrete incentives  
24 for their participating, and

25 WHEREAS, the Council has recognized the need to harness  
26 the creative potential of County employees for suggesting  
27 tangible savings and improvements by the passage of Ordinance  
28 No. 10978, and

29 WHEREAS, it is now necessary to implement the provisions  
30 of Ordinance No. 10978;

31 NOW, THEREFORE, BE IT MOVED by the Council of King County:

32 A. The Executive is requested to expeditiously instruct  
33 each County department to appoint a coordinator who shall  
34 receive, evaluate and forward to the employee suggestion  
35 evaluation committee such suggestions as may be received, and

1 to implement and conform to the requirements of Ordinance No.  
2 10978.

3 B. The Executive is further requested to designate a  
4 representative from his office to serve on the employee  
5 suggestion evaluation committee and to cause the County's chief  
6 financial officer to serve on the committee, or to designate an  
7 appropriate representative.

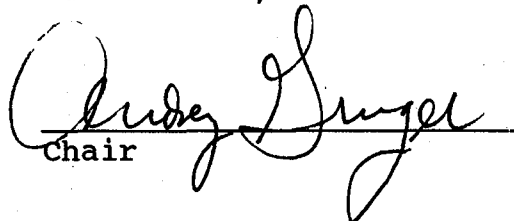
8 C. The Council appoints Carlos Martinez, central program  
9 staff, to the employee suggestion evaluation committee.

10 PASSED this 7<sup>th</sup> day of September, 1993

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KING COUNTY COUNCIL  
KING COUNTY, WASHINGTON

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14

  
Chair

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ATTEST:

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Clerk of the Council

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Attachments: